

WLE Webinar

Career Challenges for Senior Women - Surviving, Thriving and Leaving a Legacy

- 1) What are the unique challenges that women in your organization face when they hit the peak of their careers? What changes could you make to address those challenges?
- 2) What are some women's initiatives or projects underway at your organization that are currently being spearheaded informally? What are some steps you could take to institutionalize them?
- 3) How might generational conflicts arise in your organization, especially conflicts between women of different generations? How could these conflicts be mitigated?
- 4) How can your organization's women's or diversity initiative(s) increase awareness of and address some of the generational conflicts raised in this webinar?
- 5) Does your organization support caregiving responsibilities that apply not only to childcare (e.g. eldercare, care of ill family members)? If not, what are some steps that can be taken to ensure that employees with such responsibilities are accommodated?
- 6) How might you begin to transition your work as you think about retirement? What formal or informal succession planning mechanisms exist in your organization that you could utilize?
- 7) If your organization does not have formal succession planning, then what are some steps you could take to change that?
- 8) What, if any, retirement planning have you done? Think about the things that are important to you, and the things that fulfill you. If work is one of those things, how will you seek that fulfillment after you retire?