Webinar Discussion Questions

Authentic Leadership as a Critical Pillar of Inclusive Work Environments

1) How does authenticity, or the pressure to perform, impact how you show up as a leader/team member?

2) How are you or your organization currently cultivating or promoting authenticity among your team members?

3) What are some of the challenges that you or your organization face in fostering authenticity?

4) Are there areas in which you ask or your organization asks team members to conform to expectations?

   - In which behavioral dimensions is this happening? (Emotional expression; verbal or non-verbal communication; appearance; or personal sharing.)

   - Why is this happening?

5) In your opinion, in which areas should your leaders/team members be expected to perform or adapt their behavior?

6) In which areas should there be more room for authenticity to emerge?

7) What positive changes would come about in your organization if authenticity was a core value among leadership and team members?

bci bhasin consulting inc.