

## **WLE Webinar**

### **How the Future Works: Leading Flexible Teams to Their Best**

1. What does flexibility mean to you? What does it mean to your team?
2. What are some principles you'd like to set for your organization when it comes to the way that you work together?
3. What are behavioral guardrails you'd like to see across your organization? Are your executives comfortable with embracing them?
4. How can managers best create team level agreements? What sort of process can be put in place to update them and share best practices?
5. What are some small scale experiments that you can run within your organizations to test redesigned ways of working?
6. What does burnout look like on your team? How is it taking form? What are ways to give people the space to take care of burnout?
7. Take an inventory of your team's meetings. What can be deleted or moved to an async format?
8. What are ways in which proximity bias shows up in your organization? How can you address them during performance reviews or feedback sessions?
9. What are ways in which you can get feedback from team members and build a culture of trust and transparency?
10. How can you bring more "thank you"s and tokens of appreciation to all members of your team?